

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held in the Board Room of the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN, 47834, on Thursday, May 11, 2023. Ryan Keller, Michael Shaw, Andrea Baysinger, Tom Reberger, Amy Burke Adams, and Cheryl Schopmeyer were present. Lynn Romas was absent.

I. Call to Order

The meeting was called to order at 7:00 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Fritz offered the prayer.

II. Comments from Patrons

None

III. Consent Agenda

A. Claims

B. Board Meetings

Executive Session: Thursday, April 13, 2023

Regular Session: Thursday, April 13, 2023

C. Field Trips

Clay City Jr/Sr High School T.E.A.M.S. Club to attend the National T.E.A.M.S. competition in Louisville, KY, June 29-July 2, 2023, requiring an overnight and out-of-state stay.

Clay City Jr/Sr High School Cross Country Team requested permission to conduct a cross country camp at McCormick's Creek State Park in Spencer, IN, June 11-13 or June 12-14, 2023, requiring an overnight stay.

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	CO	Tim Rayle
b. FMLA	JTE	Christina Rea
c. FMLA	FP-JT-SE	Lauren Fagg-Latta
d. FMLA	NHS	Silvia Weir
e. FMLA	SE	Emmaly Wisley
f. FMLA	ESE	Michael Gugino
g. FMLA	CC-ME-ES	Kimberly White

2. Non-Certified

a. FMLA	CO	Stephanie Jackson
b. FMLA	JTE	Don Fritsch
c. N/E	CCHS	Deanna Roberts
d. N/E	FPE	Rebecca Morris
e. N/E	CCHS	Amy Stagg

B. RETIREMENTS

- | | | |
|---|--------|---|
| 1. Certified | | |
| a. Assistant Principal (eff. 4/25/23) | NHS/CA | Pete Kikta |
| 2. Non-Certified | None | |
| 3. Place on Retirement Index | | |
| a. Retirement Index | | |
| b. Longevity Stipend | | |
|
C. RESIGNATIONS | | |
| 1. Certified | | |
| a. English/LA Temp. Teacher (eff. 5/24/23) NCMS | | Audrey Grimes |
| b. Industrial Technology Teacher (eff. 5/24/23) NHS | | James Latta |
| 2. Non-Certified | | |
| a. Custodian (eff. 4/14/2023) | CCE | Rachel Combs |
| b. Instructional Assistant (eff. 4/13/23) | MES | Selma Paver |
| c. Instructional Assistant (eff. 4/27/23) | MES | Britany Phillippo |
| d. Instructional Assistant (eff. 5/23/23) | NCMS | Peggy Sanders |
| 3. ECA Resignations | None | |
| 4. ECA Lay Coaches | None | |
|
D. TRANSFERS | | |
| 1. Certified | | |
| a. English/LA Teacher | NCMS | Taylor Longest |
| b. Social Studies Teacher | NHS | Brion Blanc |
| c. Math Teacher | CCHS | Mary Graves |
| d. Band Teacher | NCMS | Sandra Clevenger |
| 2. Non-Certified | | |
| a. Custodian | VBE | Hayley Clark |
|
E. EMPLOYMENT | | |
| 1. Certified | | |
| a. Social Studies (eff. 8/7/23) | CCS | Shawn Nevill |
| | | <small>(CCS has an open SS position, but due to the potential of other staff moving positions, the placement is TBD.)</small> |
| 2. Non-Certified | | |
| a. Secondary School Nurse (eff. 8/7/23) | NCMS | Autumn Escott |
| 3. Supplemental | None | |
|
F. EXTRA-CURRICULAR | | |
| 1. Extra-Curricular Certified | | |
| a. Boys Varsity Basketball Coach | NHS | Shawn Nevill |
| 2. Extra-Curricular Non-Certified | None | |
| 3. Extra-Curricular Lay Coach | None | |
| 4. Supplemental | None | |
|
G. CHANGES | | |
| 1. Certified | None | |
| 2. Non-Certified | | |
| a. Secretary (move from 220 to 210 days) | CCHS | Emily Wells |

3. ECA-Lay Coaches

None

H. VOLUNTEERS

1. CLASSROOM

a. Classroom (Volunteer)	CCE	Josh Booe
b. Classroom (Volunteer)	CCE	Candi Provo
c. Classroom (Volunteer)	CCE	Misty Stormes
d. Classroom (Volunteer)	CCE	Chelsea Jones
e. Classroom (Volunteer)	CCE	Sean Corcoran
f. Classroom (Volunteer)	CCE	Evan Steiner
g. Classroom (Volunteer)	CCE	Judy White
h. Classroom (Volunteer)	CCE	Whitney Reece
i. Classroom (Volunteer)	CCE	Nikki Lalen
j. Classroom (Volunteer)	CCE	Ashley Camp
k. Classroom (Volunteer)	CCE	Tiffany Wheeler
l. Classroom (Volunteer)	CCE	Travis Jackson
m. Classroom (Volunteer)	CCE	Ronda Boring
n. Classroom (Volunteer)	CCE	Angela Horn
o. Classroom (Volunteer)	FPE	Morgan Reinhard
p. Classroom (Volunteer)	JTE	Rebecca Burns
q. Classroom (Volunteer)	JTE	Emma Evans
r. Classroom (Volunteer)	ME	Parker Kirkman
s. Classroom (Volunteer)	ME	Brianna Robinson
t. Classroom (Volunteer)	ME	Carrie Bastian
u. Classroom (Volunteer)	SE	Billy Jolly
v. Classroom (Volunteer)	VBE	Carrie Stewart
w. Classroom (Volunteer)	VBE	Whitney Dickison
x. Classroom (Volunteer)	VBE	Kimberly Rodriguez
y. Classroom (Volunteer)	VBE	Ashley Wombles
z. Classroom (Volunteer)	VBE	Donna Fields
aa. Classroom (Volunteer)	CCE/CCHS	Tiffany Ludwig
bb. Classroom (Volunteer)	CCE/CCHS	Cameron Collins
cc. Classroom (Volunteer)	CCE/CCHS	Lindsey Anderson
dd. Classroom (Volunteer)	CCE/CCHS	Carolyn Hall
ee. Classroom (Volunteer)	CCE/CCHS	Matthew Hall
ff. Classroom (Volunteer)	ME/NCMS/NHS	Brady Biddle

2. Band

a. Band (Volunteer)	NCMS	Lauren Frye
b. Band (Volunteer)	NCMS	Brandy Arnett
c. Band (Volunteer)	NCMS	Cindy Crowder
d. Band (Volunteer)	NCMS	Jaclyn Robertson
e. Band (Volunteer)	NCMS	Judith Jedynak
f. Band (Volunteer)	NCMS	Billy Jolly
g. Band (Volunteer)	NHS	Elizabeth Fields
h. Band (Volunteer)	NHS	Elizabeth Gonzalez
i. Band (Volunteer)	NCMS/NHS	Paul Baty

- 3. ATHLETICS/ECA None
- I. TERMINATIONS None
- J. Suspension Without Pay
 - a. Custodian (4/17, 4/18, & 4/19/23) JTE Rodney Frakes
- K. NON-RENEWAL None
- L. ADMINISTRATIVE CONTRACT RENEWALS:

Legislation sets forth that it is no longer assumed that an administrator's contract automatically rolls over simply because there is an absence of cancellation of contract. Michelle Cooper, legal counsel for the corporation, has previously informed the corporation that she sees this more of a formality, and if the Superintendent or Board had any intention of canceling an administrator's contract, the process would have to begin much earlier. This measure is more to keep the school corporation in compliance with Indiana statutes. Michelle Cooper also advised the school corporation that the contract renewals could be part of the Consent Agenda so all could be voted on as part of monthly personnel.

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|--|--------------------------|------------------|
| a. Assistant Superintendent
(will transition to Superintendent on 7/1/23) | Central Office | Tim Rayle |
| b. Director of Extended Services | Central Office | Aron Hammond |
| c. Director of Technology | Corporation | Bill Milner |
| d. Director of Curriculum & Grants | Central Office | Kathy Knust |
| e. Director of Business Affairs | Central Office | John Szabo |
| f. Director of Human Resources | Central Office | Chris Ross |
| g. Director of Special Services | Corporation | Doug Lunn |
| h. Principal | Clay City Elementary | Brent Vaught |
| i. Principal | East Side Elementary | Lisa Froderman |
| j. Principal | Forest Park Elementary | Dustin Jorgensen |
| k. Principal | Jackson Township Elem. | Brad Ennen |
| l. Principal | Meridian Elementary | Amy Hardey |
| m. Principal | Staunton Elementary | Chuck Fry |
| n. Principal | Van Buren Elementary | |
| o. Assistant Principal/Athletic Director | Clay City Jr/Sr HS | Rachel Kiefer |
| p. Assistant Principal | Northview High School | Deb Zimmerman |
| q. Assistant Principal | Northview High School | Bryan Strain |
| r. Assistant Principal | North Clay Middle School | Kim Parsons |
| s. Assistant Principal | North Clay Middle School | Brent Anderson |
| t. Assistant Principal/Director of At-Risk | Cumberland Academy | |
| u. Principal | North Clay Middle School | Bethany Jones |
| v. Principal | Clay City Jr/Sr HS | Michael Owens |
| w. Principal | Northview High School | Chris Mauk |

Mr. Keller moved to approve the consent agenda. Dr. Shaw seconded, and the motion was approved by a 6-0 vote.

IV. Old Business

A. Student Handbooks Changes – Second Reading

Information regarding the proposed changes to the student handbooks was presented at the April 13 regular session, and no changes were proposed during the first reading.

Mrs. Baysinger moved to approve the student handbook changes. Mrs. Adams seconded, and the motion was approved by a 6-0 vote.

V. Superintendent's Report

Superintendent Fritz noted the following:

- Thoughts and prayers to the family of Bill Price, a former CCS Administrator and a very respected man in the community.
- Welcome to the new hires Shawn Nevill and Autumn Escott.
- Congratulations to NHS music department for being named one of nineteen in the state as a 2023 ISSMA High School All-Music Award recipient and NHS Winter Guard for ranking seventh in the nation at a recent competition.
- Thank you to all the staff for making this a productive, successful, and safe school year.

VI. New Business

A. Clinical Affiliation Agreement Between CCS & ISU

Assistant Superintendent Dr. Tim Rayle requested the approval of the Clinical Affiliation Agreement between CCS & ISU. This partnership with ISU would provide the opportunity for students enrolled in the ISU School Counseling Program to fulfill practicum hours, under the guidance of CCS counselors. This partnership would also cultivate the pool of candidates available in the field of school counseling, which is in high demand.

Mr. Keller moved to approve the Clinical Affiliation Agreement between CCS & ISU. Mrs. Schopmeyer seconded, and the motion was approved by a 6-0 vote.

B. Permission to Bid NCMS Chiller

CCS Director of Extended Services Aron Hammond and CCS Director of Business Affairs John Szabo provided the board with a request to bid for a new chiller at NCMS. Mr. Hammond explained to the board that since the NHS chiller has gone out, they would intercept the incoming NCMS chiller that was bought with ESSER funds and install it at NHS. Mrs. Adams asked if Mr. Hammond could take a look at the dates of purchase of the other chillers in the corporation to get an idea of when another purchase would be necessary since it is taking so long for items to be received. Mr. Hammond explained that the chillers at NCMS and NHS are the biggest issues in the corporation as far as expense and lead time, which is around one year; Mr. Hammond agreed to look at the list.

Mrs. Adams moved to approve to bid for a chiller. Mrs. Baysinger seconded, and the motion was approved by a 6-0 vote.

C. 2023 Digital Learning Coach Grant

Mrs. Adams moved to approve the request to apply for the 2023 Digital Learning Coach Grant. Mr. Keller seconded, and the motion was approved by a 6-0 vote.

VII. Board Member Comments

Andrea Baysinger welcomed the new hires, mentioned it was Teacher Appreciation Week, thanked the staff, and noticed there has been a lot of parent/student involvement showing appreciation to the schools; she thinks that is really great.

Michael Shaw welcomed the new hires and added that having a practice in the community he hears a lot of complaints and compliments, leaning more on the compliments side, particularly

about Mrs. Kathy Knust and Mr. Hammond for the great job they are doing. He added there isn't a day that goes by that he doesn't hear a compliment regarding Mr. Fritz. Dr. Shaw stated that Mr. Price will be missed dearly as he has been a dear friend to his family for many years.

Ryan Keller echoed the great comments that were made and welcomed the new hires. He stated he also hears great things throughout the community. He mentioned he works out of the county and continuously hears positive comments about Clay Community Schools. He appreciates everyone's hard work. He stated he has heard positive comments from parents regarding the police officer's presence in the drop-off/pick-up lines at school and commended Chief Clarke for that.

Cheryl Schopmeyer stated she attended the Employee Recognition Dinner and complimented the choir for their performance. She added she was invited into a classroom to read a story, and she really enjoyed doing that. She is grateful to be a part of the school board and is looking forward to the fall.

Amy Burke Adams welcomed Shawn Nevill and added that she also enjoyed the Employee Recognition Dinner. She noted that CCS has so many long-term employees and that's what makes this corporation great. She thanked all teachers for their hard work and dedication to CCS and the students and added that she just toured the new GOALS Academy/Tech office building and was very impressed with the progress and updates.

VIII. Future Agenda Items

None

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 7:20 p.m.

The meeting was audio recorded, and copies may be requested by contacting the Central Administration Office.